

Press Release

Reinach (Aargau), 26 April 2024

Montana Aerospace AG determines AGM 2024 agenda items

Montana Aerospace AG (the “Company”) and its operating subsidiaries (the “Group” or “Montana Aerospace”), a leading, highly-vertically integrated manufacturer and supplier of system components and complex assemblies for the aerospace-, e-mobility- and energy industry with worldwide engineering and manufacturing operations, announces that the board of directors has determined the agenda of the annual general meeting (AGM) to be held on 21 May 2024.

The 2024 Annual General Meeting (AGM) is scheduled to take place on Tuesday, 21 May 2024, at 11:00 a.m. CEST at Walder Wyss AG, Seefeldstrasse 123, 8034 Zürich (Switzerland) (door opening at 10:30 a.m. CEST, start of the AGM at 11:00 a.m.).

VOTING RIGHTS

Shareholders entered in the share register with the right to vote on 25 April 2024 (until 11:59 a.m. CEST) will be entitled to vote at the Annual General Meeting and will receive the invitation together with the form for registration/power of attorney by mail. Shareholders entered in the share register with the right to vote between 25 April 2024 12:00 p.m. CEST and 10 May 2024 (until 05:00 p.m. CEST) will be entitled to vote at the Annual General Meeting and receive the invitation together with the form for registration/power of attorney by subsequent mail. From 10 May 2024 05:01 p.m. CEST until 21 May 2024 no entries will be made in the share register which would create a right to vote at the Annual General Meeting. Shareholders who sell part or all of their shares before the Annual General Meeting are no longer entitled to vote to that extent.

PARTICIPATION AND POWER OF ATTORNEY

The Annual General Meeting will be held physically. Shareholders not able or not willing to participate personally, may be represented by the Independent Voting Rights Representative or any other person.

Shareholders who wish to be represented by the Independent Voting Rights Representative, Law Office Keller Ltd, Splügenstrasse 8, 8002 Zurich, Switzerland, shall proceed as follows:



(a) **Hardcopy:** Shareholders shall submit the original of the completed and signed form for power of attorney with voting instructions to Computershare Schweiz AG, General Meetings, P.O. Box, 4601 Olten, Switzerland, no later than 16 May 2024 (date of receipt). If the completed and signed form for power of attorney with instructions is received later, a consideration of the votes cannot be guaranteed.

(b) **Electronically:** Alternatively, shareholders may issue the power of attorney and the respective instructions to the Independent Voting Rights Representative by electronic means. The relevant personal login is included in the form for registration/power of attorney. Shareholders may issue the power of attorney and amend issued instructions by electronic means until 16 May 2024, 11.59 p.m. CEST.

Shareholders who opt to be represented by the Independent Voting Rights Representative but do not issue specific instructions, authorize the Independent Voting Rights Representative to exercise their voting rights in favor of the proposals made by the Board of Directors. This also applies if any unannounced proposals to agenda items and/or new agenda items not listed in this invitation are to be voted on at the Annual General Meeting.

If after the issuance of a power of attorney to the Independent Voting Rights Representative by a shareholder and before 10 May 2024, 05:00 p.m. CEST, further registered shares with voting rights are entered in the share register in the name of the respective shareholder, the submitted instructions shall also apply to the shares newly entered in the share register in the name of such shareholder.

THE AGENDA WILL BE AS FOLLOWS:

1. Approval of the Management Report, Annual Financial Statements and Consolidated Financial Statements 2023

2. Advisory vote on the Sustainability Report 2023

3. Advisory vote on the Compensation Report 2023

4. Appropriation of the available result

5. Discharge of the members of the Board of Directors and the Group Management Board

6. Approval of the maximum total compensation of the Board of Directors and the Group Management Board

6.1. Maximum total compensation for the Board of Directors from this Annual General Meeting to the next Annual General Meeting

6.2. Maximum total compensation of the Group Management Board for the financial year 2024

7. Elections

7.1. Election of the Board of Directors



7.1.1. Re-election of Michael Tojner as Co-Chairman and member of the Board of Directors

7.1.2. Re-election of Thomas Williams as Co-Chairman and member of the Board of Directors

7.1.3. Re-election of Christian Hosp as member of the Board of Directors

7.1.4. Re-election of Markus Vischer as member of the Board of Directors

7.1.5. Re-election of Helmut Wieser as member of the Board of Directors

7.2. Election of the Nomination and Compensation Committee

7.2.1. Re-election of Michael Tojner as member of the Nomination and Compensation Committee

7.2.2. Re-election of Thomas Williams as member of the Nomination and Compensation Committee

7.2.3. Re-election of Christian Hosp as member of the Nomination and Compensation Committee

7.3. Election of the Independent Voting Rights Representative

7.4. Election of the Auditors

8. Partial revision of the Articles of Association (amendment of art. 30 para. 3 regarding compensation of the Group Management Board)

UPCOMING EVENTS¹

<i>8 May 2024</i>	<i>Interim Financial Report – 1st Quarter 2024</i>
<i>21 May 2024</i>	<i>Annual General Meeting</i>
<i>15 Aug 2024</i>	<i>Interim Financial Report – 2nd Quarter/Half Year 2024</i>
<i>14 Nov 2024</i>	<i>Interim Financial Report – 3rd Quarter 2024</i>

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¹ Detailed information can be found here: <https://www.montana-aerospace.com/en/investors/>



About Montana Aerospace AG

Montana Aerospace AG is a leading manufacturer of system components and complex assemblies for the aerospace industry, with worldwide engineering and manufacturing operations. The Company has approximately 7,200 highly skilled employees at 23 locations on four continents – designing, developing and producing ground-breaking technologies for tomorrow's Aerostructures, E-Mobility and Energy industries made of aluminium, titanium, composite, copper and steel.

Disclaimer

Statements contained herein may constitute "forward-looking statements". Forward-looking statements are generally identifiable by the use of the words "may", "will", "should", "plan", "expect", "anticipate", "estimate", "believe", "intend", "project", "goal", "aim" or "target" or the negative of these words or other variations of these words or comparable terminology.

Forward-looking statements involve a number of known and unknown risks, uncertainties and other factors that could cause the Company's or its industry's actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by such forward-looking statements. The Company does not undertake publicly to update or revise any forward-looking statement that may be made herein, whether as a result of new information, future events or otherwise.