

## CORPORATE NEWS

Reinach (Aargau), 7 August 2025

### **Vicky Welvaert Appointed to the Group Management Board of Montana Aerospace**

**The Board of Directors of Montana Aerospace AG has appointed Vicky Welvaert as a member of the Group Management Board with immediate effect.**

In her role as Chief Human Resources Officer (CHRO), she will continue to be responsible for the strategic direction and implementation of personnel, ESG, and communications agendas at the group level and will join Kai Arndt and Michael Pistauer on the Group Management Board.

*“Since June 2023, Vicky Welvaert has been part of the extended management team as Group CHRO, contributing outstanding commitment,” says Michael Tojner, Chairman of the Board and majority owner of Montana Aerospace. “With her, we are gaining a proven leader for the Group Management Board who impressively integrates our ESG, communication and HR strategy. Thanks to her extensive operational experience, she actively drives these areas in a practical and effective way. This makes her the ideal candidate to further strengthen Montana Aerospace. I am pleased that she now forms part of the Group Management Board alongside Kai Arndt and Michael Pistauer.”*

#### **Technical expertise, global leadership experience, and ESG competence**

The Belgian-born executive holds a master’s degree in electromechanical engineering from Ghent University and brings nearly 30 years of international leadership experience. Among other roles, she worked in operations for the American automotive group General Motors in Belgium and most recently served as CHRO at Asco Industries, a division of Montana Aerospace. Her profile combines technical expertise with comprehensive HR competence.

Since June 1, 2023, Welvaert has been responsible as Group CHRO for strategic and operational topics such as human resources, communications, and ESG. Her close connection to production and understanding of the levers of operational excellence make her a key figure in the company’s ongoing transformation.



With this addition to the Group Management Board, Montana Aerospace emphasizes its ambition to continue growing as both a technology leader and a sustainably operating industrial company.

### **Press Photo**

Vicky Welvaert © Sarah Katharina for Montana Aerospace AG

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### **About Montana Aerospace AG**

Montana Aerospace AG is a globally active industrial group specializing in the development and production of system components and complex assemblies for the aerospace and energy industries. All products and solutions are based on decades of materials expertise and are used wherever the highest standards of quality, durability, and reliability are required. In 2024, the company achieved revenues of approximately EUR 1.5 billion. Montana Aerospace employs around 7,600 highly skilled professionals at 22 locations across four continents—designing, developing, and producing cutting-edge technologies for the aerospace and energy industries of tomorrow, using aluminum, titanium, steel, composites, and copper.