

AD HOC ANNOUNCEMENT

Reinach (Aargau), 30. 12. 2025

[Ad hoc announcement pursuant to art. 53 LR]

Montana Aerospace AG: Adjustment of the Management Structure Following Successful Portfolio Optimization

Montana Aerospace AG (the “Company”) and its operating subsidiaries (the “Group” or “Montana Aerospace”), a leading supplier of system components and complex assemblies for the aerospace industry, with worldwide engineering and manufacturing operations, today announces an important change in its Group management.

Following the successful strategic portfolio optimization – including the divestment of the E-Mobility segment in November 2024 and the Energy segment in September 2025 – Montana Aerospace is now positioned as a pure-play aerospace company. As part of this strategic focus, the Company is adjusting its management structure to optimally support its future direction.

Michael Pistauer, previously Co-CEO and CFO of the Group, was elected to the Board of Directors of Montana Aerospace AG on 20 May 2025 and will now fully focus on this role. In his capacity as a member of the Board of Directors, he will support the Company’s long-term strategic development.

Patrick Maurer, who has been with Montana Aerospace since August 2022 and currently serves as CFO of the Aerostructures segment, has been appointed Chief Financial Officer (CFO) of Montana Aerospace AG.

Kai Arndt, previously Co-CEO and responsible for the Aerostructures segment, has assumed the role of Chief Executive Officer (CEO) of Montana Aerospace AG.

Michael Tojner, Chairman of the *Board of Directors of Montana Aerospace AG*, commented: *“Michael Pistauer was a founding partner of Montana Aerospace and played a key role in the Company’s IPO in 2021 as well as in its strong operational development. I would like to thank him as a friend, member of the Board of Directors, and shareholder of Montana Aerospace. Michael will remain very actively involved with the Company going forward. With Patrick Maurer, a new CFO takes on the role and will continue the chosen course together with the existing Group management board. I wish him every success in this role.”*

These changes will take effect on January 1, 2026.



Press photos

Management Board of Montana Aerospace AG

From left to right: CFO Patrick Maurer, CHRO Vicky Welvaert, CEO Kai Arndt

© Sarah Katharina Photography for Montana Aerospace AG

Head of M&A and Investor Relations

Marc Vesely recte Riha

Phone: [+43 664 61 26 261](tel:+436646126261)

E-mail: ir@montana-aerospace.com

Press contact

Jürgen Beilein

Mobile: [+43 664 831 28 41](tel:+436648312841)

Email: communication@montana-aerospace.com

About Montana Aerospace AG

Montana Aerospace AG is a leading supplier of system components and complex assemblies for the aerospace industry, with worldwide engineering and manufacturing operations. The Company employs around 6,200 highly skilled people at 16 locations on four continents, where they design, develop and produce groundbreaking technologies for tomorrow's aerospace industry using aluminium, titanium, composites and steel.

Disclaimer

NOT FOR RELEASE, PUBLICATION OR DISTRIBUTION, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, IN OR INTO ANY JURISDICTION WHERE TO DO SO WOULD BE UNLAWFUL.

FOR RELEASE IN SWITZERLAND – THIS IS A RESTRICTED COMMUNICATION AND YOU MUST NOT FORWARD IT OR ITS CONTENTS TO ANY PERSON TO WHOM FORWARDING THIS COMMUNICATION IS PROHIBITED BY THE LEGENDS CONTAINED HEREIN.

Statements contained herein may constitute “forward-looking statements”. Forward-looking statements are generally identifiable by the use of the words “may”, “will”, “should”, “plan”, “expect”, “anticipate”, “estimate”, “believe”, “intend”, “project”, “goal”, “aim” or “target” or the negative of these words or other variations of these words or comparable terminology.

Forward-looking statements involve a number of known and unknown risks, uncertainties and other factors that could cause the Company's or its industry's actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by such forward-looking statements. The Company does not undertake publicly to update or revise any forward-looking statement that may be made herein, whether as a result of new information, future events or otherwise.